

20 - Birkenhead Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

Birkenhead Community Fire Station will:

Complete all programmed core skills courses at the Training and Development Academy.

Utilise MerseyFire Learn and OPS to complete all Safe Person Assessments and E-Learning modules to maintain theoretical and practical skills.

Undertake two off-station training scenarios; utilising due for renewal SSRI locations to develop new relationships and create realistic incident scenarios.

Arrange familiarisation visits to local high-risk premises such as Cammell Laird and Tranmere Oil Terminal. Including an exercise for WM/CM development.

Develop links with other local stations' crews to further support the development of our Apprentice Firefighters.

Maintain an excellent standard of readiness, cleanliness of the station, appliance, equipment and standards of dress.

Undertake awareness training of Specialist Appliances and Teams across the Service.

Ensure all Hydrant and Emergency Water Supply inspections are completed and recorded.

Monitor local event information, Ops Info Notes and changes to SOPs & SIs.

Operational Response

Birkenhead Community Fire Station will:

Actively promote a positive Health and Safety culture. Encourage and support reporting of Near Miss incidents to prevent future accidents.

Ensure appropriate standards of PPE, adherence to procedures and safe working practice at operational incidents, including ensuring personnel understand the risks posed by contaminants and follow correct procedures and future innovations to minimise the risk.

Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.

Work with partners such as NWAS, Coastguard and RNLI to maintain excellent response to water and mud related incidents.

Ensure high standards of driving and emergency response and low speed manoeuvres are maintained and developed through instruction, information and exposure.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises through the Operational Assurance Team.

Continue to engage in multi-agency or locally relevant exercises including COMAH, Mersey Tunnels, rail systems, etc.

Prevention and Protection

Birkenhead Community Fire Station will:

Continue to use targeted data to engage, inform, educate and make-safe those most vulnerable from fire.

Explore gateways into the Diverse Cultural Community, explore relationship with the Deen Community Centre.

Ensure understanding and promote safeguarding of vulnerable persons and those with protected characteristics.

Use intelligence led information and PIPs to target areas of ADF's and undertake arson reduction campaigns. Continue to highlight and report fly-tipped waste and vulnerable properties.

Effectively engage with children and young people, creating strong bonds with schools. Explore relationship with The Hive Youth Zone.

Continue to work with the Charles Thompson Mission to engage with at risk and vulnerable persons. Generate HFSC referrals.

Deliver seasonal campaigns, such as Older Persons Week, Winter Warm and Bonfire Period alongside Prevention Dept and other partner's events.

Use CFRMIS to identify and undertake Simple Operational Fire Safety Audits (SOFSA) and PORIS Inspections within the station area. Use existing systems to identify and undertake Site Specific Risk Information (SSRI) Inspections.

People

Birkenhead Community Fire Station will:

Promote awareness of the importance of mental health wellbeing and encourage all to monitor and signpost themselves/their colleagues to counselling/Occupational Health/Employee Assistance Programme, where appropriate.

Positively promote and engage with the Critical Incident Stress Management process.

Develop our people via continued engagement to deliver a professional service which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on and off station.

Develop and support personnel at all rank levels to be the best they can be, identifying and supporting potential managers for the future.

Contributing to the Coaching and Mentoring Programs.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of ED&I within the FRS and the wider communities we serve.

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2023/24	Estimated Targets 2024/25*		Annual Target 2024/25
All Fires	366		Site Specific Risk Information (SSRIs)	42
All Primary Fires	114		Home Fire Safety Checks	2161
Accidental Dwelling Fires (ADFs)	58		HFSC's delivered to over 65's (60% of HFSC target)	1297
Deliberate Vehicle Fires	8		Hydrant Surveys	84
All Secondary Fires	252		Waste & Fly Tipping	48
Anti-Social Behaviour Fires (ASBs)	199		Prevention talks	12
AFA's in Non Domestic Premises	12		Simple Operational Fire Safety Assessments	100
% ADF No Smoke Alarm	87.5%		Off Station Exercising	2
Alert to Mobile	95.6%	95%	Community Events	2

The targets are based on 5 years performance data.
*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities